

# Tranz Logistics Management Policy

## Speed Management

### Overview

The Tranz Logistics way is the underpinning foundation of our core beliefs and values which guides our decisions and actions. One of our values is safety. This policy sets out Tranz Logistics's position on speed management for on-road vehicles in Australia. At the centre of this policy is Tranz Logistics's commitment to improve road safety.

This policy outlines how Tranz Logistics will manage the speed of its on-road vehicles in line with business safety expectations and legal compliance requirements in order to provide uniformity across the Tranz Group in Australia with respect to the management of speed. In doing so, Tranz Logistics will be able to demonstrate to its customers and authorities its professional approach to managing driver behaviour and on-road compliance and safety.

### Scope

This policy applies to all business units operating on-road vehicles in Australia.

### Principles

#### *Managing Vehicle Speed*

Every Tranz Logistics business unit that this policy applies must manage the speed of its on-road vehicles through:

- Compliance with the Tranz Group Speed Management standard
- Compliance with the Tranz Group Speed Limiter Compliance Standard
- Compliance with the Tranz Group In-Vehicle Monitoring System (IVMS) where applicable
- Reporting, investigating and keeping auditable records of all speed breaches, "Notice to Produce" requests by enforcement agencies, and internally-recorded heavy vehicle speed events
- Implementing and documenting formal performance management approaches with respect to speed breaches and events

Speed tampering (the unauthorized fitting of any device or tampering with, altering or causing to be altered any speed limiter setting of a vehicle) is not allowed or acceptable under any circumstance.

### Further information

For further information contact your manager, fleet safety network member or local safety/risk advisor.